



Yearly Status Report - 2016-2017

Part A

Data of the Institution

1. Name of the Institution		KUMARESH INTERNATIONAL B.ED COLLEGE
Name of the head of the Institution		DR. ANIL KUMAR
Designation		Principal
Does the Institution function from own campus		Yes
Phone no/Alternate Phone no.		+917050493538
Mobile no.		9304643461
Registered Email		kibc2011@rediffmail.com
Alternate Email		principalkibc@rediffmail.com
Address		Vill- Rajwadih, Post- Rajwadih, Distt- Palamau
City/Town		Medininagar (Daltonganj)
State/UT		Jharkhand
Pincode		822118

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Rural
Financial Status	Self financed
Name of the IQAC co-ordinator/Director	Tabassum Khatoon
Phone no/Alternate Phone no.	+919835151333
Mobile no.	7050493538
Registered Email	kibc2011@rediffmail.com
Alternate Email	principalkibc@rediffmail.com

3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.kibc-edu.com/file/Academic%20calendar%202016-17.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	http://www.kibc-edu.com/file/Academic%20calendar%202016-17.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	B	2.10	2017	28-Mar-2017	27-Mar-2022

6. Date of Establishment of IQAC	24-Mar-2016
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Tentative Academic	28-Jun-2016	8

Calendar	01	
Welcome for the B.Ed. First year (session 2016-18)	28-Jun-2016 01	143
Orientation Programme of the B.Ed. Second year (session 2015-17) & B.Ed. First year New Batch (session 2016-18)	28-Jun-2016 01	187
Micro Teaching Skills Demonstration lesson by Faculty	16-Aug-2016 21	100
A stage was constructed in the college for the cultural programme of the trainees.	16-Aug-2016 01	9
The playground in the college should be levelled and cleaned so that the students can be given the right direction in the sports based on the game	16-Aug-2016 01	9
Parking arrangements for training vehicles should be shifted to the college campus	16-Aug-2016 01	200
Demonstration Lesson by Pupil Teachers for Development of Teaching Skills	16-Aug-2016 06	100
Green board, white board, lecture stand and desks were arranged in the college rooms.	24-Nov-2016 01	200
To ensure the availability of clean water in the college, water purifier cum calling machine was arranged.	24-Nov-2016 01	200

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				

No Files Uploaded !!!

9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View Link](#)

10. Number of IQAC meetings held during the year :

3

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View Uploaded File](#)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Orientation Program is also organized in which trainees are introduced to the entire subjects.

2. Internal Assessment has been made transparent. Feedback was collected properly from all stakeholders such as students, teachers, alumni, academic peers and community give their feedback for further improvement.

3. To enrich the college library 223 books 2 journals were added during the session.

4. Yuwa Saptah was celebrated from 09/01/2017 to 13/01/2017 during this week various cultural activities, sport activities and competitions were organized at Kumaresh International B.Ed. College. A few of the competitions are as follows Solo Singing, Dance, Essay Writing, Seminar, Rangoli, Mehendi, Poetry, Slogan making, Carom, Cricket, Chess, Running, Badminton, Awareness Program on Pollution etc. Also prize distribution of various competitions is done in the same event on 13/01/2017. Alumni meet was organized on the same day, few of the alumni were participated in cultural fest.

5. The teachers are encouraged to participate in Orientation Program, Seminars and Workshops etc. for the up gradation of knowledge base. All teacher share encouraged to take part actively in research work. They are encouraged to send proposals for major and minor research projects.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
Internship in Schools (B.Ed. 2nd Year)	B.Ed. 2nd year students were sent to various schools for completion of internship programme from 09th November, 2016 to 14th February, 2017
Inauguration & Orientation (1st Year)	Inauguration & Orientation programme was successfully organized as per academic calendar on 02nd July 2016.
Curriculum Transaction	Syllabus of each paper is divided into units by the College/University. Every teacher has to implement their academic and cocurricular activities according to Unit planning. • Demonstration lessons delivered by the teacher educators as well as by the pupil teachers to enhance pedagogical skills. • To support quality curriculum transactions college library was enriched by purchasing Books and journals during the session.
Hidden behavior of students	Hidden potential of students identified during admission by admission committee and tapped through talent search competition. Students' have been participated in various competitions such as Poetry recitation, Speech competition, Dances: solo and group, mimes, quiz competition, essay writing, debate discussion and extempore speech etc throughout the year.
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14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2017
Date of Submission	12-Apr-2017
17. Does the Institution have Management Information System ?	No

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Yes, Institution has followed the curriculum framed by the University as well as NCTE norms, the institution provides various experiences for the students activities like Theory classes, Micro Teaching, Practice teaching and internship, Debate, Co-curricular activities, Environmental ethics, Sports meets, Yoga Classes, Various cultural activities and social activities, field trip, activities, art and work experience, educational technology, action research and case study, assignments, self-learning, group learning for providing varied learning experiences to the student teachers , both in the campus and in the field under community services. The college provides for adequate flexibility and scope in the operational curriculum. At the commencement of every academic year a staff meeting is organized. In this meeting following work is done for a well-planned curriculum delivery and its documentation: - 1. Staff members are assigned various theory courses - Separate staff meetings are organized for core courses, specialized courses, practicing for constructivist teaching learning and enhancing professional capacities for both the years of B.Ed. 2. Faculty members prepare a course outline mentioning the teaching hours, learning hours and the assessment procedure. 3. They plan the details regarding practical work related to the course and design new scoring keys if necessary. 4. In-charge staff members are decided for the practical courses namely practicing for constructivist teaching and enhancing professional capacities for both the years of B.Ed. course. The staff members plan the outline for the courses, the requirements for the courses and the tentative schedule for the courses. 5. A tentative time plan to be followed during the year is proposed after deliberation and discussion by all the staff members. 6. As per the guidelines of Nilamber Pitamber University Medininagar Palamau and course wise workload is distributed among B.Ed faculty members. Students Orientation- 1) It the beginning of the year the students are given general orientation of the entire B.Ed by the Principal. Separate orientation programmes are organized for B.Ed course. The students are given a detailed explanation of the syllabus, the nature of the various activities to be conducted and the assessment procedures to be followed. Also, the importance of internal assessment is explained in detail. 2. After the general orientation by Principal, a detailed orientation by every in-charge staff member about each of the courses is given. Commencement/Implementation of the sessions: - 1. After these orientation sessions the actual commencement of the session begins when weekly timetables are displayed to the students on notice board. 2. we are bound to complete our syllabi within period of stipulated time, all the necessary precaution is taken to follow the decided time line. Review meetings: - 1. During the entire half yearly on examination committee review meetings are conducted to take feedback on the actual conduct of the sessions, issues faced in implementing and modifications to be made if necessary. 2. These meetings also focus on designing and sharing the detailed timetable regarding the practical courses, updates are taken about completion of syllabus. 3. After internal Assessment/ evaluation, the checked copies are shown to the trainees.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
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No Data Entered/Not Applicable !!!

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate	Diploma Course
No Data Entered/Not Applicable !!!	

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
No Data Entered/Not Applicable !!!		
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BEd	Internship B.Ed. IInd Year	100
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
The institute have designed structured feedback questionnaire as per guidelines of NAAC for all the stake holders obtains the feedback on regular interval. IQAC analyses the feedback on the parameters enlisted below for each stakeholder. to obtain feedback from the student teachers, Parents, Alumni and the faculty. The college does have a formal system to collect feedback from stakeholders regarding the curriculum. The responsibility to collect the feedback is assigned to a teaching staff member, who is in charge of the 'Feedback Department'. A Proforma for feedback was prepared and modified after receiving suggestions from teaching staff. The principal of the college

reviewed the draft and it was finalized. The feedback obtained from the students, Parents, Alumni and teachers was taken into consideration while planning for the next academic year. Teacher educators provide self-appraisal report to the head of the Institution at the end of academic year. 1) students are encouraged to ask difficulty in subjects so that it can be rectify and improve the delivery of the subject's teacher. During the annual feedback of the subject as well as subject teacher is taken through a structured questionnaire designed with focus on every aspect of Teaching Learning Process and other administrative process. This feedback is used for overall improvement in all areas. In case of Teacher with lower feedback scores, he / she is being called by the principal instructed to improve their performance and teaching parameters. 2) Parents feedback is also taken into consideration, Parents feedback analysis suggests to improve onto Placement of the students, suggested to add some new courses' decided to address the issue by signing more Collaborations /MoUs with the schools. College works on their suggestion for overall development of institute. 3) Institute always remains in touch with the alumni so that suggestions can be gathered from them after completion of their course. To obtain the Alumni feedback, a questionnaire is floated among the alumni. The responses are analysed on the basis of different parameters which helps to implement quality policy at institute level. Its observed from the earlier feedbacks received that, alumni are quite satisfied with the infrastructure facilities. The suggestions from alumni mainly focuses on to keep pace with the everchanging technology. Once in year alumni meetings are held. Feedback on the relevance of the sources, content, methods of teaching, use of teaching aids etc. are provided while having interaction with them. Parents are good supporters of development of the college, and they are backbone of college our college. They help us to build up good teaching environment. Time to time, they add to how to make good teaching idea discuss too. Our stake holders are our strength as well as they are involved in overall development of our college.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BEEd	Teacher Education	100	105	99
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2016	195	0	16	0	16

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using	ICT Tools and resources	Number of ICT enabled	Number of smart classrooms	E-resources and techniques used

	ICT (LMS, e-Resources)	available	Classrooms		
16	4	4	1	1	3
View File of ICT Tools and resources					
View File of E-resources and techniques used					

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Kumaresh International B.Ed. College Rajwadih, introduced mentoring system since 2012-13, for establishing a better and effective relationship between student and teacher. The aim is to build relationships, identify strengths and gaps, give them responsive coaching and modelling. The students in professional colleges are busy in their studies and practical work. They come across many problems difficulties during their field work also. Most of them need moral, psychological, and professional learning support. The faculty challenges the students to higher level of learning, use active form of learning. Prompt and immediate feedback is given by mentor. There is a structured sequence of different learning activities. Students Mentor ratio for B.Ed. is 1:6 for The Mentorship Program will be reviewed by the principal's feedback and remedial measures. In the beginning of the year the mentor groups are made and regular meetings are arranged by principal for B.Ed. For micro teaching we started the mentoring for guidance to student teacher. There will be the same Mentor for two years of that group. Students in the group approach to Mentor regarding academic difficulties, during various stages of the course like, for lesson planning at the beginning of practice teaching, Internship, Social activities, during class tests, examinations, ICT Practical's, Open course, understanding self, Reading and reflections, Art and Drama, Health and Yoga or difficulty in attending college due to personal problems are addressed in the meetings. The mentor meetings help student teachers to deal with the academic stress and difficulties at the same time address personal problems with their teachers on a one to one basis. each faculty member guides students throughout two years. In isolated cases their special meeting with the principal at the suggestion of the mentor. The Teacher has a time frame for each student whereas the Mentor has no limitation of time. The Teacher imparts the same information to each student equally whereas the Mentor observes each student, makes individualized suggestion based on their needs, passions, or skill levels. Professional and Career Guidance regarding professional goals, higher education, self-employment, entrepreneurship development, opportunities, morale, honesty, and integrity required for career growth. There is a provision in institute of conducting Remedial classes for required students to learn different subject. This facility is particularly provided to students who face difficulty in the subjects. Guidance and counselling centre that renders professional and expert service to student teachers and their families in case of academic and personal problems. The career guidance regarding JTET, CTET etc. is provided. These are the different types and effective mentoring system used by our institute.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
195	16	1:12

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
16	16	0	0	1

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
No Data Entered/Not Applicable !!!			
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during

the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BEd	B.Ed.	IIND YEAR	15/07/2017	20/09/2017
BEd	B.Ed.	IST YEAR	10/11/2017	25/01/2018

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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The Institute is affiliated to Nilamber Pitamber University Medininagar Palamau, and follows the Examination pattern. The schedules of internal assessments are communicated to students and faculty in advance through institute academic calendar which is prepared based on the university academic calendar. The institute has reformed the continuous internal evaluation system from faculty centric to student centric. The Institute exam cell framed guidelines for conducting the CIE in line with calendar of the Affiliated University and the Institutions. As per the guidelines, the following reforms have been carried out effectively conducting CIE. The faculty submits the re-corrected scripts to the examination department and marks are displayed on the notice board. Result review meetings are conducted with result analysis and the remedial actions for further improvements are arrived after discussion with faculty, and Principal. Performance of the students in Internal Assessment is used for Faculties to identify slow and advanced learners in their respective subjects. Slow Learners are encouraged to improve their performance in future by counselling. Counselling Sessions are used to sort out the personal issues, academic and non-academic problems.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The college prepares academic calendar at the beginning of the year for First year, Second Year B.Ed course in consultation with Principal and all faculty members so as to ensure the inclusion of all activities to be conducted during the year. The academic calendar is then thoroughly discussed in the staff meeting and approved for implementation. The academic calendar contains the yearly schedule of the college ranging from the list schedule of the college examinations and other forms of evaluation such as Preliminary examinations, Internship activity, Practice lesson, etc. The tentative dates of extension activities. Schedule of other activities such as College social and other cultural programmes, college sports day. etc are also provided in the academic calendar. The circulars issued by state government, affiliating university regarding Commencement of Academic Year, its duration, vacations are considered while preparing academic calendar. Workload distribution As per the guidelines Nilamber Pitamber University Medininagar Palamau and course wise workload is distributed among B.Ed faculty members. Examination • The Schedule of all examinations is given in academic calendar. • The course teachers announce the syllabus and display question bank for all the theory courses. • preliminary examinations are conducted as per the dates given in academic Calendar. • Examination schedule of these exams is announced and displayed in advance by Examination In charge after approval of Principal. • After every examination, the last date for submission of mark sheets is given to each subject teacher. • Declaring the last dates for submission of mark sheet has proved to be a very good method to ensure that the internal marks submission within the stipulated time. • After approval of Principal marks are displaced on notice board.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.kibc-edu.com/index.php?view=academics>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
ERCAPP176	BED	TEACHER EDUCATION	96	85	88.54

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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://www.kibc-edu.com/file/Analysis%20of%20a%20Student%20Satisfactory%20Survey%202016-17.pdf>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
No Data Entered/Not Applicable !!!				
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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
No Data Entered/Not Applicable !!!		

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
No Data Entered/Not Applicable !!!				
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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
No Data Entered/Not Applicable !!!					
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3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International

No Data Entered/Not Applicable !!!

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
No Data Entered/Not Applicable !!!	

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
No Data Entered/Not Applicable !!!			
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
No Data Entered/Not Applicable !!!	
No file uploaded.	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	0	5	Nil	16
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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
SWACHH BHARAT ABHIYAN	KUMARESH INTERNATIONAL B.Ed. COLLEGE	12	177

NATIONAL UNITY DAY	KUMARESH INTERNATIONAL B.Ed. COLLEGE	14	184
WORLD HANDICAPPED DAY	KUMARESH INTERNATIONAL B.Ed. COLLEGE	8	65
YUWA SAPTAH YUWA JAGRAN PROGRAMME	KUMARESH INTERNATIONAL B.Ed. COLLEGE	14	77
SURVEY OF RAJWADIH VILLAGE	KUMARESH INTERNATIONAL B.Ed. COLLEGE	10	63
WORLD AIDS DAY	KUMARESH INTERNATIONAL B.Ed. COLLEGE	9	78
PLANTATION	KUMARESH INTERNATIONAL B.Ed. COLLEGE	13	68
BLOOD DONATION HEALTH CAMP	RED CROSS SOCIETY SADAR HOSPITAL MEDININAGAR	12	7
AWARENESS PROGRAM ON POLLUTION	KUMARESH INTERNATIONAL B.Ed. COLLEGE	14	68
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
No Data Entered/Not Applicable !!!			
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Quit India Movement	HUMAN RESOURCE DEVELOPMENT , GOVT OF INDIA	SPEECH COMPETITION	6	26
Quit India Movement	HUMAN RESOURCE DEVELOPMENT , GOVT OF INDIA	ROLE AND IMPORTANT OF QUIT IN INDIAM FRIGOM FIGHTER	10	27
Quit India Movement	HUMAN RESOURCE DEVELOPMENT , GOVT OF INDIA	SONG COMPETITION	9	26
Quit India	HUMAN	NATIONAL	8	26

Movement	RESOURCE DEVELOPMENT , GOVT OF INDIA	LIBRARY DAY		
Quit India Movement	HUMAN RESOURCE DEVELOPMENT , GOVT OF INDIA	RANGOLI COMPETITION	9	76
ACADEMIC ACTIVITIES	KUMARESH INTERNATIONAL B.Ed. COLLEGE	WORLD AIDS DAY	9	78
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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
No Data Entered/Not Applicable !!!			
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Internship	School Internship	Rajkiyakrit Ramdhari High School	09/11/2017	14/02/2018	20
Internship	School Internship	Rajkiyakrit High School lesliganj	09/11/2017	14/02/2018	20
Internship	School Internship	Project Girl Ramdhani Sahu High School Lesliganj	09/11/2017	14/02/2018	20
Internship	School Internship	Upgrated High School Itahe	09/11/2017	14/02/2018	20
Internship	School Internship	Upgrated High School Mundariya	09/11/2017	14/02/2018	20
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of
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			students/teachers participated under MoUs
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No Data Entered/Not Applicable !!!

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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
3500000	3344165

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Seminar Halls	Existing
Class rooms	Existing
Campus Area	Existing
Laboratories	Existing
Others	Nil

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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Nil	Nil	Nil	2024

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	3935	0	223	87005	4158	87005
Journals	11	7330	0	0	11	7330
Reference Books	1256	0	0	0	1256	0
Others(s pecify)	82	3600	0	0	82	3600

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
No Data Entered/Not Applicable !!!			
No file uploaded.			

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	43	41	14	0	0	2	0	2	0
Added	0	0	1	0	0	0	0	0	0
Total	43	41	15	0	0	2	0	2	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

2 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/Not Applicable !!!	

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
1500000	1538000	3500000	3426000

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Management of the Kumerarsh International B.Ed. College, the Principal and college office oversees the maintenance of building, classroom and laboratories. Teaching staff members representing on College committee informs principal about important maintenance needs and principal acts on it accordingly. Regular maintenance • Maintenance of the campus and allocation of resource facilities fall under regular by contract-based Manish Electric Enterprises Rajwadih. All such matters are managed by the management with assistance of the maintenance associate with the team constituting of Hardware Technician, Electrician, Plumber, Painter, Carpenter, Mason etc. • For any major repairs and procedures experts are summoned for help. • With the help of IVth Grade Worker, cleanliness of Class Rooms, Staff Rooms, Seminar Hall, Laboratories, Auditorium and Rest Rooms are maintained. Maintenance of Generators, Air Conditioners, CCTV Cameras and Water Purifiers. Utilization of Library. • Librarian is the officer-in-charge for the library • The requirement and list of books is taken from the departments through respective professors. The final list is duly approved by the principal. • To ensure timely return of books, 'no dues' from the library is mandatory for students before appearing in exam. • The students and educators borrow the text and reference books from the library. • Maintaining Journals Maintaining Acc. Register Bill files. • Every student can access any book between 10.00 A.M. to 4.00 P.M. • College has appointed a security guard Water purifier is installed and it is maintained timely.

<http://www.kibc-edu.com/index.php?view=facilities>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Financial Support For ST And SC Students	45	345000
Financial Support from Other Sources			
a) National	Scholarship by Jharkhand Government	130	494000
b) International	Nil	Nil	Nil
View File			

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Yoga	21/06/2016	64	Kumaresh International B.Ed. College
Remedial coaching	03/02/2017	23	Kumaresh International B.Ed. College
Language lab	21/02/2017	37	Kumaresh International B.Ed. College
View File			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2016	CTET	96	96	25	25
2016	JTET	96	96	17	0
View File					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
No Data Entered/Not Applicable !!!		

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus	Off campus
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Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
international public school Ranchi	13	3	Jharkhand Police , Jharkhand Teacher	52	6
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2017	27	UG	B.Ed,	JANTA SHIVRATRI COLLEGE DALTONGANJ, GANESH LAL AGRAWAL COLLEGE MEDININAGAR, N27INAGAR, NPU DEPARTMENT, YODH SINGH NAMDHARI MAHILA MAHAVIDLAYA MEDININAGAR	PG Courses M.A.M.COM, , MSc. P.G.D.C.A.
View File					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
No Data Entered/Not Applicable !!!	
No file uploaded.	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
SONG COMPETITION	IN CAMPUS	26
DEBATE COMPETITION	IN CAMPUS	22
SPEECH COMPETITION	IN CAMPUS	26
EDUCATIONAL PICNIC(01 DAY)	IN DISTT.	97
EDUCATIONAL TOUR (PURI) (B.Ed. IIND YEAR)	NATIONAL	78
YUWA SAPTAH AND YUWA JAGRAN	IN CAMPUS	77
GAMES COMPETITION	IN CAMPUS	72
ESSAY WRITING	IN CAMPUS	28

EDUCATIONAL TOUR (WEST BENGAL) (B.Ed. IST)EAR	NATIONAL	100
RANGOLI COMPETITION	IN CAMPUS	76
View File		

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
No Data Entered/Not Applicable !!!						
No file uploaded.						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

College is a means to develop social and citizenship values besides certain qualities like planning, organizing, leading and team spirit through participation and involvement in activities all through the academic year.

Formation of the Student Council: At the beginning of the year, we arrange a student introduction programme. In this programme, every student will introduce it and tell about their qualities, hobby. After this programme we take the election for the First Year Students and the representatives are elected by the students with leadership qualities as their Student Council. In-charge staff member and 10 representatives of the students, committee work under the chairmanship and guidance of Principal. One of the teaching staff members acts as the in-charge of the Student's council. The student council provides support for the smooth functioning of the college by taking active participation in consultations and discussion with the head of the institution for qualitative improvement of academic services to the B.Ed student. Before conducting any curricular and co-curricular events meeting is called to do proper planning of an event. The Students council members with the guidance of the In-charge faculty members conduct various activity throughout the year such as the celebration of National Festivals, important days such as Hindi diwas, Sports day, Annual Day etc.

Activities of the Student 1. 1. To participate in the planning and organization of the various co-curricular activities to be carried out under the various departments of the college during the academic year. 2. To participate in the execution of these activities. 3. To give information to the students regarding the various activities to be organized. 4. To make the rules and regulations known to the students regarding the different activities. 5. To encourage maximum participation of the students in the different activities. 6. To help the conducting of the activities as per planning and in the appropriate duration. 7. To enable smooth functioning of the institution by adopting democratic principles in the execution of the different activities of the institution. 8. To help maintain a healthy atmosphere and discipline in the institution. 9. To assist in maintaining discipline and harmony in the institution. The activities organized by the Student Council under the leadership of the in-charge faculty are as follows Teacher's Day Hindi Divas, Games -Indoor and Outdoor Rangoli Competition, Social service etc.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

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5.4.2 – No. of enrolled Alumni:

33

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

Every year on 4th January we are organizing Alumni meet .This meeting conducted to find the development and progress of the alumni in their areas of work. The alumni are also involved in the curricular and co-curricular activities of the institution. Alumni helps to make availability of schools for Placement. Interaction of the Alumni with current batch students to clarify their doubts and initiate smooth transition of the new students to the course. Every year institute Invites Alumni for conducting demo lesson for various microteaching skills. The alumni had lunch and refreshments with the first and second year trainees and also played cricket competition and musical chair game with the female alumni. Everyone enjoyed this meeting.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Kumaresh International B.Ed. College Rajwadih follows process of decentralization through mentoring system and participative management. The Management of the institution is the Overall in charge. The principal leads the institution towards its goals, by coordinating with Management, planning the activities of the institution, forming committees, delegating powers to the in charges and Mentoring system: Kumaresh International B.Ed. College Rajwadih introduced mentoring system since 2012-2013, for establishing a better and effective relationship between student and teacher. The aim is to build relationships, identify strengths and gaps, give them responsive coaching and modelling. The students in professional colleges are busy in their studies and practical work. They come across many problems difficulties during their field work also. Most of them need moral, psychological, and professional learning support. The faculty challenges the students to higher level of learning, use active form of learning. Prompt and immediate feedback is given by mentor. There is a structured sequence of different learning activities. Students in the group approach to Mentor regarding academic difficulties, during various stages of the course like, for lesson planning at the beginning of practice teaching, Internship, Social activities, during class tests, examinations, ICT Practical's, Open course, understanding self, Reading and reflections, Art and Drama, Health and Yoga, Research work or difficulty in attending college due to personal problems are addressed in the meetings. The mentor meetings help student teachers to deal with the academic stress and difficulties at the same time address personal problems with their teachers on a one-to-one basis. Participative Management Stakeholders -Management Members Stakeholders have representation on various committees like Internal Quality Assurance Cell (IQAC, Anti Ragging committee, etc. Teaching, Non-Teaching staff members have representation on College Committee and Local Managing Committee, Women Cell, Ant ragging Committee. Students have representation on IQAC, and other committees. For organizing events like Social Service, Sports, Seminars and Workshops, committees and sub committees are formed where Teaching Non-teaching staff and Students have representation. During these events these committees and sub committees work independently but having coordination with each other. IN this manner all work is done, all above committees and departments are

functioning well under the guidance of the Principal.

6.1.2 – Does the institution have a Management Information System (MIS)?

No

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Admission Process and Admission Policy of the Institute: Eligibility conditions for taking admission in B.Ed. are: 50 marks for General candidates in graduation and 45 marks for ST, SC candidates in Graduation. The students are admitted in B.Ed. course on the merit basis, taking consideration of reservation policy and other rules of State Govt. of Jharkhand. As per the policy of the State Government, the College admits students based on the merit (merit is made on the basis of Xth, XII th, Graduation and Post-Graduation marks). The students have a choice to opt for any B.Ed.Colleges, depending upon their merit score. . The reservation policy of the State Government is being followed. Role of College admission committees: The Institution has the separate and specific admission committees for B. Ed. Committee has one convener, three teacher members. The committees go through all the relevant updates of instructions, norms and rules published, issued and circulated by the NCTE. Nilamber Pitamber University and Jharkhand Govt.
Teaching and Learning	Teachers plan their teaching plans in advanced for better delivery of curriculum transaction. Teaching learning process is monitored by the principal of the college. All the teachers strive to use innovative methods like experiential learning, collaborative learning, participative learning in their daily teaching.
Examination and Evaluation	B.Ed. session examinations conducted by Nilambar Pitambar University are conducted under their guidance and protection. In which first of all the university provides the examination form to the college with the details of the fee for the students to fill the examination form, which the college collects the fee prescribed by the university, Rs. 1600 in the first year

and Rs. 2600 in the second year from the students and sends it through a consolidated DD of all the students by making a demand draft through the bank as payable to the Registrar of Nilambar Pitambar University. The examinations conducted by the university are held at various examination centres, those examination centres are colleges affiliated to the university. All types of arrangements for conducting the exam.

Examination and Evaluation

As per new regulations of NCTE 2014, The pattern of examination and evaluation has been implemented by Nilambar Pitambar University for B.Ed. in 2009. Since our college is affiliated to Nilambar Pitambar University, we are following syllabus and examination pattern of Nilambar Pitambar University for Continuous Assessment of B.Ed. two activities should be organized during the year for the core courses. Out of these two activities one activity should be the Practical work given under each course, one another compulsory activity will be written examination and student can select any one activity from the following list:

1. Quiz
2. Presentations
3. Field Visits
4. Projects
5. Seminars
6. Group Discussion/ Panel Discussion
7. Tutorials
8. Assignment.

All these activities are considered in Internal evaluation 20 /10 marks are given for Internal. Written examination is taken with 80/40 marks as per the university examination pattern. The internal examination is re-examined for students who are absent due to some unavoidable reasons and medical reasons. For M. Ed. Course 50 marks are for internal assessment and 50 marks for external (university) examination. Internal assessment activities are Practical, written Exam. For planning of the internal exam's meetings are held at the beginning of the first and second sessions, all activities and examinations dates are discussed in this meeting. The candidate appearing for the B .Ed. examination will have the option of answering all papers either in English or Hindi. This option can be exercised course wise and not section wise or question wise. The medium of answering the paper is English/ Hindi. The College does

internal assessment on basis University guidelines. The University provides tool for internal assessment. The college should follow the same criteria. If we want to use different criteria, the same should be approved by the University. For the assessment, the college has to submit Internal marks on university Examination department. Curriculum Development As per NCTE Regulations 2014 Two year Course pattern is implemented by Nilamber Pitamber University for B.Ed. The college faculties serving as Chairperson, worked as coordinator, subject expert for syllabus restructured at university level.

Curriculum Development

As per NCTE Regulations 2014 Two-year Course pattern is implemented by Nilamber Pitamber University for B.Ed.

Library, ICT and Physical Infrastructure / Instrumentation

The college library is well equipped with an adequate number of books, journals for the B.Ed program. Books, Journals Novels of the library using campus. We have a good collection of electronic materials with digital infrastructure. We have syllabus, Question papers, college Magazines. provided to the students. The college has installed an LCD projector in classroom to make the teaching more effective. A computer lab facility is available in the college. Students do the practical work in the computer lab.

The college has created adequate physical infrastructure including a science lab, a Psychology lab, Guidance Rooms, Multipurpose Hall, music room In science, laboratory is available with multiple sets of science apparatus. students use these apparatus to demonstrate the experiments prescribed in the syllabus of secondary classes. psychology lab with a variety of psychology test equipment and apparatus. These facilities are used by B.Ed a view to developing all-around personality of students, the college gives equal importance to sport and cultural activities. Different kinds of indoor sports equipment like chess, Badminton, Carom Board, etc. are made available as well as equipment required for outdoor games like Cricket, Football, Badminton are also available for the use of students. There are guidance rooms which are utilized for

individual guidance to teacher trainees for microlessons, practice lessons, individual feedback for curricular performance, remedial inputs to teacher's trainees and cell meeting for counseling. Various cultural activities, indoor games, day celebrations, and other recreational activities are held in the multipurpose hall. Health program for B.Ed. teacher trainees are organized in this hall.

Ladies Room- The college maintains separate rooms for girls. In this ladies room the rest of the girlstudents. We provided many facilities in this room. All B.Ed girlstudents use the ladies room.

Music Room- In the music room musicalinstruments is available. Our students use all basic musical Instruments like the table, harmonium, drums.

Language lab- Students use language lab, they involve actively participate in language learning exercises and get more practice time.

Art and crafts Recourse centers: our B.Ed students utilize their creative works of arts and crafts, they can develop their teaching materials, drawing and painting out of their own desire work. education productions are preserved in this hall.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The management of the institution planning for development of education system through involving extra activities which are beneficial for the students and faculties. The management also planned for starting P.T.T. Course
Finance and Accounts	The college management appointed administrative officer Mr. Ratan Kumar Pandey for lookafter the works, activities, requirement etc. The administrative officer of the college is devoted for increasing learning resources, other activities beneficial for students and staff
Finance and Accounts	The financial position of the college is much sound. The college audit every year through auditor and submit audit report prepared by the auditor to the University every year. The college have well maintained account department where Sr. accountant and Jr. Accountant maintain the balance sheet manually

	and computerized both.
Student Admission and Support	The Institution take admission through floating advertisement in the newspaper and other advertisement mode. After advertisement interested student submit their admission form with the required documents. After that The admission committee prepare merit list as per educational qualification and point obtained from 10th to UG/PG Degree. As per norms of NCTE and University admission will be taken by the institution. The support of the student by the teacher for development of various activities time to time.
Examination	The college taken internal examination as per academic calendar, then the University organize final examination as per schedule published by the University.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
No Data Entered/Not Applicable !!!				
No file uploaded.				

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
No Data Entered/Not Applicable !!!						
No file uploaded.						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
No Data Entered/Not Applicable !!!				
No file uploaded.				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching	Non-teaching
----------	--------------

Permanent	Full Time	Permanent	Full Time
16	16	13	13

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<p>The management provide free accommodation to the teaching staff, facilities for R.,O. water, Canteen is also available for teacher welfare. Bonus was given to all the staff in 2017 by the management.</p>	<p>The Management also provide free accommodation for nonteaching staff. Bonus was given to all the staff in 2017 by the management.</p>	<p>The Management provided separate hostel for boys and girls facilities, Canteen is also provided in the campus. Vananchal Gramin Bank is also provided in the campus for benefecial of students. Due to which all the students can easily get the facility of transaction. A very good playground is also available for the students so that the students will remain strong throughout their development</p>

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Our institute Kumaresh International B.Ed. College Rajwadih Medininagar Palmau is one of the unit under our trust 'The International Children Education Welfare Trust', Our trust has dedicated internal audit department to carry out internal audit functions for the trust and its units periodically. Our internal audit team comprise of the Chartered Accountants and finance experts having knowledge and experiences in education sector. Our internal audit team assists in achieving efficiency and effectiveness in our institute by ensuring that processes and systems produce results that meet the needs of the society while making the best use of resources at their disposal. Auditing is an essential process for accuracy and transparency in financial management. The College conducts regular internal audit of accounts for effective financial management. Two internal auditors are appointed by the Trust and the audit reports are submitted to the university. The auditors verify the income received and expenditure incurred under various heads. It examines that money is spent in a valid correct manner. If any discrepancy is perceived and reported the compliance is done immediately and compliance report is submitted to the university. The internal auditors also verify the assets purchased in the library, laboratories, examination and administrative office.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
The International Children Education Welfare Trust	242826	For development of students facilities
View File		

6.4.3 – Total corpus fund generated

242826.00

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Nilamber Pitamber University Medininagar	Yes	Academic Committee
Administrative	Yes	Nilamber Pitamber University Medininagar	Yes	College Managing Committee

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The institution organizes parents and teacher meeting time to time for the development and receiving suggestion for development of college. In which we received suggestion for opening Primary Teacher Training Course.

6.5.3 – Development programmes for support staff (at least three)

Computer Training, Xerox Machine Function Training, Preparation of Students Admission details.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

For this inspection, the trust has taken initiative with the concerned department to open a new school in Barsana. It seems that it will be opened and started in the future in which work will be started from the primary level.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2016	Tentative Academic Calender	28/08/2016	28/06/2016	01/07/2016	8
2016	Welcome for the B.Ed. First year (session 2016-18)	28/08/2016	01/07/2016	01/07/2016	143
2016	Orientation Programme of the B.Ed.	28/08/2016	28/06/2016	28/06/2016	187

	Second year (session 2015-17) B.Ed. First year New Batch (session 2016-18)				
2016	Micro Teaching Skills Demon stration lesson by Faculty	16/08/2016	03/09/2016	24/09/2016	100
2016	he playground in the college should be levelled and cleaned so that the students can be given the right direction in the sports based on the game	16/08/2016	20/08/2016	31/08/2016	9
2016	Parking arrangements for training vehicles should be shifted to the college campus	16/08/2016	07/10/2016	15/10/2016	9
2016	Demonstrat ion Lesson by Pupil Teachers for Development of Teaching Skills	16/08/2016	09/11/2016	14/02/2017	100
2016	Green board, white board, lecture stand and desks were arranged in the college rooms.	24/11/2016	22/12/2016	22/12/2016	200
2016	To ensure the availability	24/11/2016	13/01/2017	13/01/2017	200

	of clean water in the college, water purifier cum calling machine was arranged.				
2017	An order was passed to take action to start conducting the primary teacher training course from the next session. An order was passed to organize educational tours.	07/01/2017	03/03/2017	06/03/2017	100
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Rangoli Competition (Beti Bachao- Beti Padhao theme)	13/08/2016	13/08/2016	43	33
Drama to stop dowry system	26/01/2016	26/01/2016	51	25

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
Environmental Consciousness and Sustainability/Alternate Energy initiatives such as :Tree Plantation programm is organized at our campus collaboration with Principal ,and led lights are installed in the campus,

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	0
Ramp/Rails	Yes	0

Rest Rooms	Yes	0
Any other similar facility	Yes	0

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2017	1	530	14/01/2017	01	Dahi-Chiwda and jaggery distribution program to villagers.	Village-Rajwadih, Medininagar Palamau	43
2017	1	740	05/12/2016	01	Blanket Distribution	Village-Rajwadih, Medininagar Palamau	63

[View File](#)

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Institutional Code of Conduct for students	06/03/2013	Values and Ethics Abide by Act, Statutes, Ordinances, rules, policies, procedures of the University/Institute and respect its ideals, vision, mission, cultural practices and the traditions. Stay in an academic institution with the joyful learning experience. Remain punctual, disciplined and regular in attending classes Observe modesty in their overall appearance and behaviour Behave with dignity and courtesy with teachers, staff and fellow students. Act as a role model for the junior students by attaining the highest level of values

and morality Maintain harmony among students belonging to different socio-economic status, community, caste, religion or region. Contribute towards cleanliness of the campus and surroundings. Respect and care for the institutional properties Observe proper behaviour while on outside activities (educational tour/visit or excursion). Be honest in providing only truthful information on all documents. Maintain the highest standards of academic integrity while presenting own academic work. Help teachers in maintaining the learning environment conducive for all students Strive to keep campus ragging free. Be sensitive to gender issues. Be sensitive to society needs and its development. Maintain good health and refrain from any kind of intoxicants. The College has articulated its Graduate Attributes through 12C's for all students and staffs. The institution not only expects students to possess 10C's values as 1.COMPETENT 2. CONFIDENT 3. CONCERN 4. COMPASSION 5.CONSISTENCY 6. COMMITMENT 7. COMMUNICATION 8.Coordination 9. COOPERATION 10. COOL AND COMPOSED. It also discourages them to follow the 2C's 11. CASUAL APPROACH 12. COMPLACENT ATTITUDE. The college from its inception has framed policies for producing competent/confident humans and good human

beings. Perseverance, Patience and Pain sharing becomes regular practice.

Professional Ethics:

Human values and human rights- These rights must be promoted and defended.

Professional integrity -Ethical consciousness and high professional competence are the basis of the profession's integrity and are essential in creating good conditions for learning. Respect and equality -Each individual person's personality and integrity must be met with respect. No form of oppression,

indoctrination or prejudiced opinions shall be tolerated. Privacy -

Adherence to confidentiality and information standards is crucial in our work.

Everyone has a right to privacy. Personal information must be managed in ways that protect the integrity and dignity of children, pupils, parents and colleagues. Electronic information dissemination requires a special critical awareness.

Activities are planned to inculcate principles viz.

- (1) Responsibility
- (2) Comprehensiveness
- (3) Obligation
- (4) Sustainability

(5) Imbibe virtues of Humanity (6) Empathy (7) Honesty (8)

Integrity, Patriotism etc. CODE OF CONDUCT - All are to be abided by Act, Statutes, Ordinance, Rules, Policies, Procedures of

Universities/Institute and Respect its Ideals, Vision, Mission, Cultural Practices and Traditions.

Institute aims to

inculcate ethical attitude and develop a sense of responsibility. Standard protocol and SOPs are to be followed by the all stakeholders. All are asked to refrain from any kind of intoxicants and to respect and care for institutional properties. The institution ensures that all the stakeholders follow the code of conduct. CODE OF CONDUCT FOR STUDENTS 1) Dress code and ID cards. It is compulsory for the students to wear clean and ironed uniform. Formal shoes should be worn. Wearing identity cards inside the camps from entry to exit is compulsory. Students not adhering to dress code will not be allowed to attend the classes. In case of loss of ID card, report along with the application to the office clerk as soon as possible

2) Attendance Every student must have at least 75 attendance to appear for the university examination The concession in attendance is not allowed at all at any circumstances. The student will be entirely responsible for such absence Absence from lectures and internship classes will be detrimental to the overall performance of the student Attending guest lectures, workshops and seminars is compulsory 3) Adherence to the timing From Monday to Sunday daily the college timing is from 10:00 am to 4:30: Lunch timing is 1:00 pm- 1:30 pm. Students are not allowed to go out of the

college during college hours 4) Library rules All library users have to enter their details in the library registers at the entrance. It is compulsory for the students to present Library card during issue of books. Students should not lend their Library cards to other students. Students should return the books within the stipulated period of time otherwise. a fine will be levied after the expiry of the due date. Library timings- 10:00 am -4:30 pm. Students have to handle the books carefully, marking, highlighting, tearing or mutilating pages is not allowed. There will be fine over such issues. No personal belongings like bags, basket, overcoats or jerkins are allowed in the library. 5) Internal Assessment Examinations IAEs are carried out thrice in a year Additional IAEs are conducted for the improvement of scores in the exams Students remaining absent or late for any of the exams will be marked absent Additional IAEs are only allowed for the reason on medical grounds and not on casual absent purpose 6) Leave Rules Student should report about the leave due sickness to the respective teacher through WhatsApp, mail or telephonically A leave application on medical grounds should be submitted along with medical certificate from registered medical practitioner on the day of joining college Leave for purpose other than

medical should be applied and approved beforehand

7) Use of cell phone and social media Students should preferably interact on what's app group created by group teacher with regard to academics or other meaningful information etc. Use of cell phone during lecture, posting and interaction hours should be strictly avoided. Social media should be only used for educational purposes in the college premises. 8) Curricular activities Students should actively take part in intercollege or intra college game, debate and other curricular activities which is absolutely essential for overall development of the student. Any student who is representing the institute in any of the competitive or non-competitive activity will not do anything that will hamper the reputation and prestige of the college. Students will not be granted attendance for such purpose unless prior permission is not taken for the following the proper protocol. 9) Ragging Ragging is totally prohibited in the college. Any student found guilty of ragging will be punishable in accordance with UGC. Regulations 2009 as well as under the provisions of any penal law for the time being in force. Anti-ragging squad is constituted every year as per the regulated guidelines to keep vigil over ragging. Students are encouraged to report any ragging act witnessed

or experienced by them to the members of anti-ragging committee. 10) Vehicle driving and parking Students should park the vehicle in the allotted parking lot only. Parking is purely at owner's risk college will not be responsible for any loss or damage to their vehicles Students coming to the college with their own personal vehicles should have compulsorily driving license and helmet. Driving the vehicles beyond the parking lots is not permitted. The concerned students will be held responsible for any violating the traffic rules. 11) Payment of fees It is compulsory for all the students to pay the fees within the stipulated time interval decided by the institute Failure to make payments by the students on time will invite the appropriate penalties or suspension Fees must be paid to the fee clerk only 12) Gate pass Students shall leave the college only at 4:30 pm. In case of any emergency, they can leave provided they produce a gate pass duly signed by teacher in charge in the department posted and counter signed by the Dean/Vice dean. Without gate pass the students will not be allowed to go out of the college under any circumstances. 14. Prohibitions The following are banned inside the campus- Smoking. Use of alcohol and other intoxicant materials. Use of plastics. To make use of megaphones and loud

		<p>speakers in the campus.</p> <p>CODE OF CONDUCT FOR CANTEEN</p> <p>1) Students are not allowed to sit in the canteen during academic hours.</p> <p>2) Any complaints against the quality of food must be informed to the in charge, instead of creating chaos in the mess.</p> <p>4) Any misbehaviour with the mess staff is punishable.</p> <p>5) Wastage of food is to be avoided.</p>
<p>Professional Ethics and Code of Conduct for Faculty Members.</p>	<p>06/03/2013</p>	<p>CODE OF CONDUCT FOR TEACHING FACULTY</p> <p>Teaching is a very noble profession. A teacher has a very crucial role in shaping the character, personality and career of the students</p> <p>Act as a role model for students by displaying good conduct, set a standard of dress, speech and behaviour worthy of example to the students</p> <p>Act as friend, philosopher and guide of students. Help students in identifying their potential problems and support them through counselling and mentoring</p> <p>Create a conducive environment for teaching-learning process and strive for innovative practices and knowledge creation. Observe punctuality in teaching and other duties. Exhibit decent behaviour with all. Refrain from harassment of student in any form</p> <p>Actively participate in institutional development</p> <p>Refrain from any type of discrimination. The faculty should perform their duties in the form of teaching, tutorial, practical and seminar work with dedication and confidence. The faculty should perform their</p>

duties in carrying out various functions related to the educational responsibilities of the college and the university in assisting and appraising applications for admission, advising and counselling students as well as assisting in the conduct of university and college examinations, including supervision, invigilation and evaluation. The teachers should participate in extension, co-curricular and extra-curricular activities including community service and upliftment of the villages through village adoption. The teaching method performed by the faculty should be student centered. The teachers should utilize digital learning method such as ICT, educational videos, PPTs for easy understanding for students. The teachers should encourage students to actively participate in Seminars, Multiple Choice Questions (MCQ's) solving, Short Answer Questions (SAQ) solving, Problem Based Learning, Remedial classes, tutorials, etc. Monitor and assess the attendance of students periodically. To assess, evaluate and guide the students as per their NCTE norms of curriculum from time to time. To prepare and display notices, mark sheets, attendance sheets etc. pertaining to the students. To conduct and organize Workshops programs periodically. Participating at least one seminar/conference/workshop in an academic

year Contributing to the activities sustaining accreditation of the institution. To participate in various academic activities for upgrading their qualifications. The faculty should publish writing books, research papers, copyrights, patents and monographs. Wearing an ID cards inside the campus is mandatory for the teaching faculty Formal dress code for teaching faculty. CODE OF CONDUCT FOR NON-TEACHING FACULTY Carry out official decisions and policies faithfully and impartially, seeking to attain the highest possible standards of performances. Encourage the staff to maximise their efficiency. Create conditions that inspire teamwork. Act timely to readdress the genuine grievances. Maintain the confidentiality of the records and other sensitive matters. Co-operate and liaison with colleagues, as appropriate, to ensure students receive a coherent and comprehensive educational service. Care for the institute's property Facilitating congenial environment. Refrain from any form of discrimination. Not accept bribes or indulge in any corrupt practices Make every effort to complete the assigned work in a time-bound manner. To commence their duties on time The working hours should be used judiciously to ensure that their activities in the

workplace should not hamper the effective operation of their department. To maintain and respect confidentiality in all the matters of the college. To understand the responsibilities of the job and practices procedures related to their position. To demonstrate their ability to work independently and meet targets. To manage the time effectively and be well-organized. To supervise the work of sweeping authorities. To maintain cleanliness in the department. To arrange and maintain all the documentation records in the department. To report for any repair and maintenance work which is required in the department. To submit leave application to the in-charge as per the protocol to avail leave. Wearing an ID cards inside the campus is mandatory for the non-teaching faculty.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
International Yoga Day	21/06/2016	21/06/2016	48
Plantation	09/01/2017	09/01/2017	68
Awareness Program of Pollution	24/01/2017	24/01/2017	68
Save Sparrows Day	20/03/2017	20/03/2017	59

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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

01. Plastic free campus Use of Plastic is banned in college campus. We encourage students to use cloth bags. 2. Library Day, which is called the heart of the college, was celebrated. In which all the trainees were again given guidelines to follow the rules of the library. 03. Clean Campus Awareness and Cleaning Activity was organized in Campus on Sunday, 2nd October 2016, On the occasion of Mahatma Gandhi's Jayanti, A Clean Campus Awareness Activity on Campus was conducted. 4. On 12th December 2016, the trainees of the college were given the task of cleaning the Bhaisakhur temple complex and its surroundings in Village

Jamune. 5. Save Sparrows Day Celebrate in our campus. In this day, all the trainees were made aware of the decreasing number of sparrows in our country by Mukesh Sir and to save them, all the trainees were asked to keep a vessel filled with water and grains on the roof of their houses. All the trainees did this work in their homes. .

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

1. Critical thinking skills: Writing journal fosters critical thinking in student teacher. He/she has to make choice among thoughts and proper words. Only adequate words can give meaning to the presentation. 2. Decision making ability: Author looks for correct and keys points in his own style. Process of purification takes place while journal. Every moment of thinking decision is taken. Thus, this exercise enables the student teacher to take bold step in his life.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.kibc-edu.com/file/BEST%20PRACTICES.2.pdf>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Vision of college is "To bring out the best in man by providing value based, need based and career oriented education and create self-reliant Global Citizen". "Vision, the college adapts definite strategies and plans out all the activities in such a manner that every activity, every event helps the college to go in the direction of fulfilling the mission and vision of the college. The activities are so planned to develop the all-round personality of the students spiritual, skill based and curricular and co-curricular activities. The holistic aspect is kept in view while conducting the value-based programmes. The college consistently conducts activities to promote good values like national harmony, social justice, and social awareness, to make the students responsible citizens. Few of the activities mentioned are to have everyday assembly with good thought reading, celebrating birth anniversaries of national leaders, highlighting the lives of great heroes and patriots, celebrating international women day, teachers' day, worlds environment day etc. to develop various life skills few programmes are arranged like stress management etc. Personality development is an integral part of the B.Ed. syllabus. So conscious efforts are taken in the direction to help them built good personality. Communication skill course is given importance while conducting debate, discussions, poetry reading etc. A congenial and positive atmosphere in the college has helped the teachers too to inculcate research culture among themselves and students. One of the teachers got a minor research project sanctioned by: The institution has always believed in the integration of the institute with society and believes in Charity begins at home. Accordingly, activities have been conducted for the securities and cleaning staff of the college.

Provide the weblink of the institution

<http://www.kibc-edu.com/index.php?view=home>

8. Future Plans of Actions for Next Academic Year

For the next session of our college, we are making an action plan that the trainees who take admission in our college will have to help in achieving the basic objectives of the teacher along with the life ideals, values and duties of

a teacher. This will perfect the qualities of a teacher in them. So that they can achieve their goals in every area of their life. For this, to increase the quality of teachers, we will upgrade the ICT lab so that teachers can also teach those topics which are there in less parts in the syllabus and which are useful for the trainees in CTET, JTET and other exams. We will prepare them in this. Along with this, we will make available magazines and journals in the library which will help the trainees. In the next session, the college will prepare the trainees for self-reliance by awakening their self-confidence. At present the college is being run only through B.Ed course. There is a possibility of running PTT course for the upcoming session due to which our college will move forward in the field of education by having two faculties of education. Apart from being a teacher, the hidden things in them will be exposed so that they can run their daily life smoothly. This is taught in the creative chapter of psychology. For the cognitive and functional development of the trainee, they will be trained by connecting them with educational technology. When the trainees will be aware of educational technology, then through innovation, they will provide the student-teacher relationship, which used to be like that of a father and son in the Vedic period, to their students with the help of computer, internet and modern resources in the era of modern education. The present era is of science, so with the new resources of science, the trainees will be introduced to innovation and practical knowledge so that the teacher can connect with the student in the classroom. In the curriculum, special attention will be given to those aspects through which the training can bring about a change in behaviour and complete the teaching-learning process smoothly. During the training period, the trainees will be given special attention to the fact that they should connect with the students, make the subject interesting and provide practical education by understanding the time, situation and period along with increasing the enthusiasm of the students. Along with training the trainees in the college, attention will also be paid to sports so that they can remain physically and mentally healthy. For this, the resources for sports already available in the college will be increased and made of high standard so that just like people engaged in other professions are making a name for themselves in the world of sports along with their profession, teachers can also be connected to the world of sports. As we all know, teachers are the creators of the future.